



Office of City Clerk

According to Public Act 97-609 (5-ILCS 120/7.3) – an employer must post on its website the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year. “Total compensation package” means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The City of Silvis has the following employees with total compensation packages greater than \$75,000 (Effective 5/1/22):

Position	Employee Name	Total Annual Salary	Insurance Benefits	Clothing Allowance	Vacation Days	Sick Days	Total Comp. Package
Police Chief	VanKlaveren, Mark	107,629.20	23,957.11	500.00	25	12	<b>\$132,086.31</b>
Deputy Police Chief	Copeland, Mark	94,954.00	0.00	700.00	30	12	<b>\$95,654.00</b>
Police Sergeant	Winters, Todd	96,044.00	23,957.11	700.00	30	12	<b>\$120,701.11</b>
Police Investigator	Vargas, Jose	86,698.00	22,447.51	700.00	20	12	<b>\$109,845.51</b>
City Administrator	Lemke, Nevada	90,000.00	24,761.35	400.00	10	12	<b>\$115,161.35</b>
Police Officer	VanHyning, Jr, John	80,690.00	23,957.11	700.00	20	12	<b>\$105,347.11</b>
Fire Chief	Winters, John	87,089.60	16,899.24	450.00	25	12	<b>\$104,438.84</b>
Police Officer	Miletich, Joe	86,256.40	23,957.11	700.00	20	12	<b>\$110,913.51</b>
Public Works Lead	Scott, R. Blaine	73,496.00	16,899.24	600.00	30	12	<b>\$90,995.24</b>
Building Inspector	Lupinski, Tom*	81,646.40	15,822.12	400.00	20	12	<b>\$97,868.52</b>
Public Works Lead	Rockwell, Joe	72,716.00	24,761.35	600.00	20	12	<b>\$98,077.35</b>
Police Officer	Rice, David	88,162.40	15,131.16	700.00	30	12	<b>\$103,993.56</b>
Police Investigator	McNeill, Allison	80,888.40	0.00	700.00	20	12	<b>\$81,588.40</b>
Police Officer	Robinson, Patrick	84,912.00	15,827.95	700.00	30	12	<b>\$101,439.95</b>
Public Works Lead	Smith, Preston	71,395.20	25,976.34	600.00	30	12	<b>\$97,971.54</b>
Police Officer	Rohweder, Seth	78,008.40	16,344.48	700.00	15	12	<b>\$95,052.88</b>
Police Officer	Kavanaugh, Nicklus	75,170.00	15,131.16	700.00	15	12	<b>\$91,001.16</b>
Telecommunicator	Morgan, Barb	66,946.40	16,899.24	400.00	30	12	<b>\$84,245.64</b>
Public Works Lead	Hays, David	73,496.00	8,346.00	600.00	30	12	<b>\$82,442.00</b>
Police Officer	Walter, T. Michael	72,814.00	8,072.76	700.00	15	12	<b>\$81,586.76</b>
Water/Sewer Secretary	Pirmann, Shannon	57,271.20	23,213.15	300.00	20	12	<b>\$80,784.35</b>
Library Director	Fry, Amy	53,456.00	24,761.35	0.00	15	12	<b>\$78,217.35</b>
Accountant Assistant	Macias, Jaclyn	53,872.00	24,761.35	300.00	15	12	<b>\$78,933.35</b>
Public Works Laborer	Riley, Luke	57,754.40	16,149.00	600.00	20	12	<b>\$74,503.40</b>
Accountant	Nieto, Martha	66,206.40	8,346.00	300.00	15	12	<b>\$74,852.40</b>
Public Works Laborer	Dare, Jacob	54,579.20	23,841.04	600.00	15	12	<b>\$79,020.24</b>
Public Works Laborer	Schwarz, Michael	54,579.20	16,149.00	600.00	15	12	<b>\$71,328.20</b>
Police Officer	Smet, Kellie	62,524.00	15,131.16	700.00	10	12	<b>\$78,355.16</b>
Public Works Laborer	Holzman, Tyler	53,560.00	24,761.35	600.00	10	12	<b>\$78,921.35</b>
Public Works Laborer	Poling, Kyle	53,560.00	24,521.44	600.00	10	12	<b>\$78,681.44</b>

\*includes \$4,000 other compensation