



Office of the City Clerk

Jim Nelson, CMC

10/26/2017/4:30pm

Negotiations, Personnel & Employee Insurance

Silvis City Hall, Council Chambers

121 11th Street Silvis

Members present: Bob Rockwell, Larry York

Members absent: Todd Malmstrom,

Also present: City Clerk Jim Nelson, Kathy Hall, and Chief Mark VanKlaveren

Alderman Bob Rockwell called the Negotiations, Personnel and Employee Insurance committee meeting to order at 4:30. Alderman Rockwell turned the meeting over to Police Chief Mark VanKlaveren. Chief Mark explained that he had an employee who was in need of using the FMLA to care for elderly parents and he had 9 employees who were going to donate 13 sick days to the employee in need as allowed in SCO Sec. 10-158. The employee in need will use all of their vacation and sick days and need the 13 days that are being donated to her to complete the 6 weeks of FMLA needed. Alderman Rockwell asked if these employees were aware that once they donate the time they are not allowed to get the time back. Chief VanKlaveren concurred. The Committee was in agreement to have the Chair of Negotiations, Personnel and Employee Insurance sign the voluntary sick leave vouchers.

There were no other items on the agenda. The meeting adjourned at 4:25pm

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jim Nelson".

Jim Nelson, CMC
City Clerk

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