



**Office of Jim Grafton**  
**City Administrator ▪ Public Works Director**

Date: 7-16-18

Re: Personnel and Insurance Meeting

Attendance: Bob Rockwell, Rick Lohse, Josh Dyer, Kathy Hall, Jim Grafton, Bill Garrett

Location: City Hall 121 11<sup>th</sup> Street

Chairman Rockwell called the meeting to order at 9:35am and noted a quorum was present for one agenda item.

The purpose of the meeting was discussion on dental insurance. Chairman Rockwell said that Humana submitted a proposal for dental insurance and the representative Bill Garret is present for questions. The coverages and benefits are the same or better than the current plan. Jim explained that Mr. Garret has been quoting Silvis accounts for several years. The rate quoted by Humana is locked in for two years and the proposed rates are 18.28% less than current rates. There is no network to be concerned with and the deductible would be carried over. Chairwoman Hall asked about claims experience and Mr. Garrett explained that claims are paid within a few days. Committee was in agreement to move forward with the change in providers and it was expected the change would not take effect until September 1<sup>st</sup>, 2018.

There were no other agenda items and the meeting was adjourned at 9:50am.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jim Grafton". The signature is written in a cursive, flowing style.